

**TOWN OF DAVIE
TOWN COUNCIL AGENDA REPORT**

TO: Mayor and Councilmembers

FROM/PHONE: Barbara Dupre' (954) 797-1100

PREPARED BY: Barbara Dupre'

SUBJECT: Resolution Dental Insurance Renewal

AFFECTED DISTRICT: Townwide

ITEM REQUEST: **Schedule for Council Meeting**

TITLE OF AGENDA ITEM: INSURANCE - A RESOLUTION OF THE TOWN OF DAVIE TO APPROVE THE SELECTED CARRIERS TO PROVIDE DENTAL INSURANCE FOR ALL TOWN EMPLOYEES, TO AUTHORIZE THE HUMAN RESOURCES DIRECTOR TO EXECUTE APPROPRIATE APPLICATIONS AND CONTRACTS FOR SAID BENEFITS, AND TO PROVIDE FOR AN EFFECTIVE DATE.

REPORT IN BRIEF: This resolution is done in order to approve the dental insurance carriers which were selected by the Bid Spec Committee after an initial review of all submissions as well as oral presentations by the dental carriers.

Staff is recommending that the Town Council approve the selection of both Humana (previously Comp Benefits) and Solstice to provide dental insurance coverage to the Town employees for 2010 and 2011.

Solstice is being proposed to be the dental provider for the PPO product. This recommendation is based on the fact that Solstice offered the best product at the lowest rate for the dental PPO pursuant to the Request for Proposal. In addition, based upon the recommendation of the Bid Spec Committee, Humana will be the Dental provider for the HMO and Advantage Plans, which after an extensive review were found to be the best offered in terms of price, provider network and service. Offering two carriers will give employees more choices in terms of product and also increase the number of dental providers available to choose from.

PREVIOUS ACTIONS: Not Applicable

CONCURRENCES: N/A

FISCAL IMPACT: Yes

Has request been budgeted? Yes

If yes, expected cost: Dental Insurance is included in the total cost budgeted for employee benefits for the upcoming fiscal year.

Account name and number: Human Resources (Employee Benefits)
Account/Self Insurance Fund

Additional Comments:

RECOMMENDATION(S): Motion to approve resolution

Attachment(s): Resolution

RESOLUTION NO. _____

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, TO APPROVE BOTH HUMANA AND SOLSTICE AS THE DENTAL INSURANCE CARRIERS FOR ALL TOWN EMPLOYEES FOR 2010 AND 2011; AND AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO EXECUTE APPROPRIATE APPLICATIONS AND CONTRACTS FOR SAID BENEFIT PLANS.

WHEREAS, the Town of Davie wishes to have both Humana and Solstice as its Dental Insurance Carriers, and

WHEREAS, the Town of Davie has solicited proposals for group dental benefits for all full time Town employees and eligible participants; and

WHEREAS, based on price, provider network and products, it has been determined to select Solstice as our PPO provider and Humana as our HMO and Advantage Plus provider; and

WHEREAS, it is in the Town's best interest to execute appropriate applications and contracts for said benefits.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF DAVIE, FLORIDA:

SECTION 1. The Town Council of the Town of Davie does hereby accept Humana and Solstice as its Dental Insurance Carriers for the 2010 and 2011 calendar years.

SECTION 2. The Town Council of the Town of Davie does hereby authorize the Human Resources Director to execute appropriate applications and contracts for said benefits. The Town Council of the Town of Davie does hereby authorize said renewals,

allowable by ordinance, to be handled administratively by staff, if appropriate, subject to budgetary approval by Council.

SECTION 3. This resolution shall take effect immediately upon its passage and adoption.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2009

MAYOR/COUNCILMEMBER

ATTEST:

TOWN CLERK

APPROVED THIS _____ DAY OF _____, 2009.